

2016 SWWDB Strategic Plan

1370 N. Water St. Janesville, WI 53818

SWWDB Mission

To provide a collaborative talent development system within the region.

SWWDB Vision

Innovative leadership advancing a quality talent development system.

SWWDB Values

- Efficient: we practice prudence and precision.
- Inclusive: there is no wrong door to the solutions we provide.
- Responsive: we provide timely and relevant solutions.
- Proactive: we aggressively search for new opportunities.
- Adaptive: we are flexible in action and thought.
- Accountable: we are results-oriented and seek success in every interaction.
- Stewards: we respect the authority behind our resources and protect the integrity of our organization, our team members, our customers and our partners.
- Collaborative: we forge positive relationships with all workforce stakeholders.

SWWDB Strategic Goals

1. Build a talent development delivery system through systematic change, integration of resources and continuous improvement.
2. Build relationships that promote success: engage business, industry and community to ensure universal contribution and commitment to workforce initiatives and strategies that support regional economies.
3. Educate and inform often: disseminate organization, workforce and career pathway information regularly and opportunistically to foster interest and collaboration.
4. Advance financial viability: reinforce the fiscal foundation of the organization to sustain legacy operations and increase diversification.
5. Focus and advance universal access to workforce services in all counties with a focus on populations with barriers.
6. Connect youth to the workforce system.



SWWDB Strategic Goals and Supporting Strategies

Directions:

- 1) Review strategy, edit, delete/ add. (2. Is it achievable, measurable, relevant, or redundant?)
- 2) Establish agreement/consensus on the strategies listed below as they relate to the stated goal (i.e. will the implementation of this strategy assist in achieving the goal)
- 3) Rank by importance/urgency priority.
- 4) Are resources internal, external, both?
- 5) Indicate outcome information.

Build a talent development delivery system through systematic change, integration of resources and continuous improvement.					Achieved:
Agree	Rank	Resources	Strategies:		Outcome: (What does success look like?)
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Align workforce development activities to local economic development plans. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Workforce and Economic Development function synergistically/seamlessly.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Conduct annual monitoring of service provider program activities. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Monitoring is viewed as technical assistance conducted to improve service operations.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Utilize co-enrollment to ensure the best alignment/leveraging of resources. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Informed staff and partners utilizing inter-agency referrals to ensure the broadest and most appropriate level of service.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Develop policies and procedures that clearly represent the position of the SWWDB and operational steps required for compliance. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Policies and procedures are direct, clear and appropriate to the intended audience.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Use data to forecast workforce needs and trends and to improve the quality of the workforce delivery system. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Data analysis and communication is built into regular operations to steer day-today activities and planning.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Incorporate six "mini" county plans/snapshots into the local plan. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Workforce Development goals are set and tracked for each county based on local stakeholder input.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Meet and exceed compliance and performance guidelines. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Performance gains are made every program year.

SWWDB Strategic Goals and Supporting Strategies



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Build relationships that promote success: engage business, industry and community to ensure universal contribution and commitment to workforce initiatives and strategies that support regional economies.					Achieved:
Agree	Rank	Resources	Strategies:	Outcomes: (What does success look like?)	
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Increase presence at local (county, city, town) board meetings. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Workforce development staff attend regular city, count and school board meeting throughout the area.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Explore expansion of Job Centers (services) to remaining four counties. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Workforce assistance is easily assessed within all counties.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Announce/advertise workforce activities and opportunities. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Up to date website(s), regular press releases, local staff in charge of communication and media releases.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Increase industry partnerships to address employment constraints in local area. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> 3 to 4 industry /sector partnerships are operating consistently throughout the area.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Develop and expand career pathways supporting local area driver industries. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Workforce system is regularly assists in expanding CP programming; CP information is shared with all customers with a special emphasis on youth.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Promote work-based learning (apprenticeship, OJTs, youth apprenticeships, transitional jobs). <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Work-based training is promoted in all interactions with employers and job-seekers.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Explore county leveraging assistance (what can we do as a board that will benefit more than one county and advance resource sharing to benefit stakeholders). <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>

SWWDB Strategic Goals and Supporting Strategies



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		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Explore JC Partner Outreach Tea (tam charged with communicating JC services, tools, activities available at job, JCW, jobcenter.org, etc. ☒ Sub-strategies needed? Train public library employees and CBO staff on JCW.	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>
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Educate and inform often: disseminate organization, workforce and career pathway information regularly and opportunistically to foster interest and collaboration.					Achieved:
Agree	Rank	Resources	Strategies:	Outcomes: (What does success look like?)	
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Organize a Job Center In-Service day for all Job Center Staff and Workforce Partners. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> In-service held in March / April of 2016.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Organize an "Employment Road Show" to discuss the results of the 2015.16 Employer Survey and other labor market data related to employment. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Minimum of 6 "Employment Road Shows" held in SW WI by the end of June 2016.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Re-organize websites: www.swwdb.org and www.jobcenter.org to reflect current operations and activities. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> ADA compliant website that are easy to understand and navigate and that share up to date information relevant to employers and job seekers.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Promote career-planning and career pathways. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Redundant
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Invite and encourage small employers to engage in the workforce development system. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Small proprietors engage in a small employers advisory committee.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Explore the idea of an employer one-stop/business portal. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Employers have their own "website" – content to include
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Explore marketing/branding Southwest Wisconsin Workforce Development System. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> All workforce partners support a single "umbrella" that encompasses all workforce activities in SW WI.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Communicate world of work realities. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Regularly published articles, blogs, news and numbers related to the realities of work and employment

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	<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Connect the dots between job-seekers, employers and the workforce development system. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> The SW WI workforce systems is the first stop for all employment related activities.
	<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Create and implement "Work Shop" stops in multiple areas / communities. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Expanded job-seeker services outside of job center.

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Advance financial viability: reinforce the fiscal foundation of the organization to sustain legacy operations and increase diversification.					Achieved:
Agree	Rank	Resources	Strategies:	Outcomes: (What does success look like?)	
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Aggressively explore new employment and training grant opportunities. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Contracted grant writer submits regular proposals to increase services to employers and job-seekers.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Simplify/organize accounting practices to promote standardization between/among programs. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Accounting practices are as automated as possible.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Advance fee-for-service activities (HR assistance, leased employee, etc.) <input checked="" type="checkbox"/> Sub-strategies needed? 1. Hire "sales" focused individuals to advance fee-for-service, partnerships, etc. 2.	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Increase fee-for services activities by 5% the June 30, 2017.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Hire "sales" focused individuals to advance fee-for service, partnerships, etc. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> (see above)
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable		<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable		<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable		<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>

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Focus and advance universal access to workforce services in all counties with a focus on populations with barriers.				Achieved:	
Agree	Rank	Resources	Strategies:	Outcomes: (What does success look like?)	
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Function under “no-wrong” door philosophy. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Workforce development staff provide information and referrals to local, state, and federal resources. Customers have the resources needed to complete training and retraining.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Regularly monitor physical and programmatic access to workforce activities. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Workforce development programs, sites and services are ADA and Section 188 compliant.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Provide priority of service to veterans and low-income job seekers. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Veterans aggressively seek out workforce development services. Individual struggling with self-sufficiency find the direct, indirect and wrap – around assistance needed to engage/advance in work and/or education. (Move to “No wrong door” strategy..!)
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Advance services to individuals with multiple barriers, collaborating with relevant workforce partners to ensure the best possible outcomes. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Individuals with multiple barriers to employment will be assigned a workforce development team...?
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Develop and expand work-based learning opportunities that encourage the building of needed skills and provide an opportunity to “earn and learn”. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Job seekers learn skills utilizing progressive employment practices: i.e. work experience to transitional jobs to OJT.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available	Focus and advance workforce services access and programming.	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement	<input type="checkbox"/> Workforce development assistance is specific to the needs of the individual,

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		<input type="checkbox"/> Unavailable	<input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Indefinite Achievement	comprehensive is access and scope, and results in leveraged gains for customers and providers.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Hire / train more bilingual staff. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Increase bi-lingual staff by 5% by June 2017.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Collaborate with employers and partners to improve access to childcare and transportation. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Convene stakeholders to address the lack of childcare and transportation in SW WI by December 2016
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Increase physical presence of Job Center / Job Center Staff in all areas (outreach and service sites). <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Redundant?

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Connect Youth to the Workforce System.					Achieved:
Agree	Rank	Resources	Strategies:	Outcomes: (What does success look like?)	
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Support local and regional school-to-work efforts including youth apprenticeships, “Inspire Rock County” and the mandated development of K-12 Academic Career Plans (ACP). <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> Workforce development system has at least 2 K-12 liaisons who bring workforce initiatives and activities to local schools.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Nurture relationships with local school districts, juvenile offender entities, and foster care operations to improve the referral process of WIOA eligible youth. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/> All foster care youth are automatically referred to WIOA for assistance upon HS graduation. Youth offenders are referred to WIO.
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Provide local labor market data to area middle and high schools, highlighting self-supporting careers. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Promote financial literacy education throughout WDA 11. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable	Replicate “Inspire Rock County” throughout region. <input type="checkbox"/> Sub-strategies needed?	<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>
		<input type="checkbox"/> Internal <input type="checkbox"/> External <input type="checkbox"/> Available <input type="checkbox"/> Unavailable		<input type="checkbox"/> Measurable <input type="checkbox"/> Data Supported <input type="checkbox"/> Finite Achievement <input type="checkbox"/> Indefinite Achievement	<input type="checkbox"/>